

Voting Instructions EGM



Information about:

Extraordinary General Meeting of Shareholders

June 28, 2022

Time: 14:30h

Location: Avenida João Cabral de Mello Neto, nº 850, Torre Sul, Térreo - Auditório,
Barra da Tijuca, Cidade e Estado do Rio de Janeiro

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1. Message from the Management

Dear Shareholder,

TIM S.A. (“Company” or “TIM”) reinforces its commitment to the best practices of corporate governance, with the professionalism of its management and works to offer direct and objective communication with its shareholders and with the market in general. In conducting its business guided by good faith, in addition to ethics and loyalty, the Company seeks to: (i) act with transparency in its business; (ii) promote loyalty with peers; (iii) worldclass market competitiveness; (iv) serve the well-being and growth of the community in which it operates; (v) enhance its human resources; and (vi) promote sustainable development.

We highlight that TIM is the only telecommunications Company listed in the “Novo Mercado” segment of B3, recognized as the highest level of corporate governance. Among the practices adopted, we reinforce the exclusive negotiation of ordinary shares (with voting rights), permanent Fiscal Council and Statutory Audit Committee, among other Committees, and 100% “Tag Along rights”.

The effective attendance of shareholders in this Shareholders’ Meeting is an opportunity to discuss and vote the matters to be resolved considering the disclosed information to a conscious decision taking.

For that matter, with the purpose to facilitate and incentive the participation of its shareholders and reinforce the commitment to develop the best corporate governance practices, the Company will adopt the remote voting system established by CVM Instruction No. 481/2009, as amended. The guidelines to vote through remote voting form are detailed in this document.

The purpose of these Instructions is to present precisely all the information regarding the Companies’ Annual and Extraordinary Shareholders’ Meeting, with the detailed matters to be analyzed and instructions for the shareholders to take part in the Shareholders’ Meeting.

Thus, we have the pleasure to invite you to attend the Annual and Extraordinary Shareholders’ Meetings to be held on June 28, 2022, at 2:30 pm, at Avenida João Cabral de Mello Neto, nº 850, South Tower, Ground Floor - Auditorium, Barra da Tijuca, in the City and State of Rio de Janeiro.

Cordially,

The Management

2. Shareholders' Meeting date, time, agenda and place

Date and Time

Extraordinary General Meeting: June 28th, 2022, at 2:30 pm. It is recommended that the interested arrive at the local 30 (thirty) minutes earlier than the time indicated.

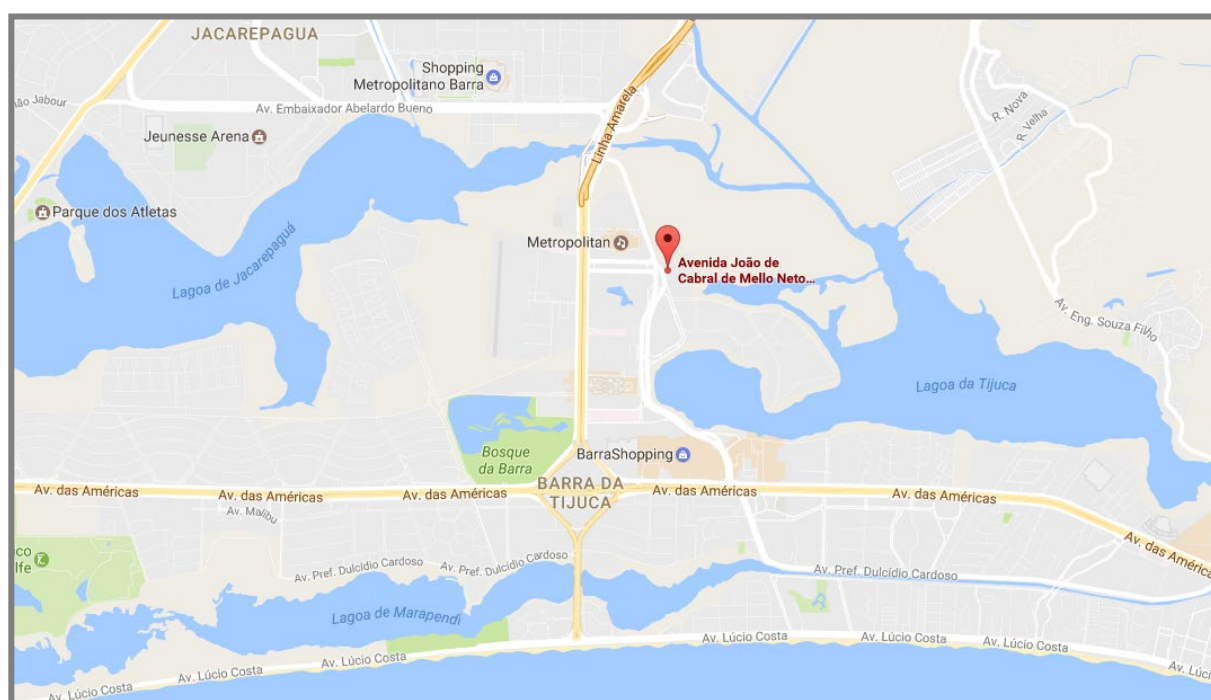
Agenda

1:30pm:	Shareholders' access will be granted and attendants accredited
2:30pm:	Beginning of the General Meeting
4:30pm:	Forecast for the Shareholders' Meeting Closure*

*Estimated closure based upon the historical times of previous general meetings, subject to changes.

Local

TIM S.A. - Avenida João Cabral de Mello Neto, nº 850 South Tower, Ground Floor - Auditorium, Barra da Tijuca, Rio de Janeiro (RJ). The access to the meeting will be through the Company's social entrance.



3. Information on the matters to be resolved

(1) To ratify the appointment, by the Company's management, of Apsis Consultoria Empresarial Ltda. ("Appraiser") as the specialized company responsible for preparing the appraisal report, according to the fair value criteria, on the shares issued by Cozani RJ Infraestrutura e Redes de Telecomunicações S.A. ("Cozani"), pursuant to and for the purposes of Section 256 of Law No. 6,404 of December 15th, 1976 ("Corporation Law" and "Appraisal Report," respectively):

The Company's Management recommended the appointment of the Appraiser to prepare the Appraisal Report, according to the fair value criterion, on the shares issued by Cozani, in compliance with article 256 of the Corporation Law.

(2) To approve the Appraisal Report:

The Company's Management proposes the approval, at the Company's Extraordinary General Meeting, of the Appraisal Report, which consists of Item 3 of the Management Proposal.

(3) To ratify, pursuant to Section 256 of the Corporation Law, the Company's acquisition of shares representing 100% of the capital stock of Cozani, as provided in the Share Purchase Agreement and Other Covenants executed, among others, between the Company and Oi S.A. – Em Recuperação Judicial on January 28th, 2021, as amended on April 13th, 2022 ("Transaction"):

The Company's Management proposes the ratification of the Transaction, which resulted in the acquisition of 100% of the shares issued by Cozani, stating that information concerning the Transaction is better detailed in Item 2 of the Management Proposal.

(4) To ratify the appointments of the Company's Board of Directors' Members, previously appointed at the Board of Directors' Meeting held on April 26th, 2022.

The Company's Management proposes the ratification of the appointment of the following members of the Company's Board of Directors:

Candidate	Independent	Nomination
Adrian Calaza	No	04/26/2022
Michela Mossini	No	04/26/2022

4. General Information

Right to Withdraw

As better detailed in Item 4 of the Management Proposal, the Company informs that the resolution on the Transaction will confer upon the dissenting shareholders the withdrawal right within thirty (30) days from the date of disclosure of a notice to the shareholders, to be disclosed on the same date of the Extraordinary Shareholders' Meeting that ratifies the Transaction.

Installation Quorum

Pursuant to Section 125 of Law No. 6,404/1976, for the installation of the Extraordinary Shareholders' Meeting, the presence of shareholders representing at least 1/4 (one quarter) of the Company's capital stock, on first call, will be required.

Should this quorum not be reached, the Company shall publish a new Call Notice announcing the new date for the General Meeting on second call, which may be installed with the presence of any number of shareholders. The participation shareholders may be personal, by a duly constituted attorney or by means of sending a distance voting ballot, under the terms of CVM Instruction No. 481/2009.

Support Material

All documents and information pertaining to the matters to be reviewed and resolved on at the Extraordinary General Meeting are available to the Shareholders at the Company's head office, and on the websites www.tim.com.br/ri, www.cvm.gov.br, www.b3.com.br and www.sec.gov.

5. Participation Guidelines Directions

The Shareholder may participate either in person or represented by a duly constituted proxy, according to the provisions of Section 126 of Law No. 6,404/76 and of §§ 1 and 2 of Section 12 of the Company's Bylaws, as well as by distance voting ballot, following the detailed guidelines below:

- I. **In person:** The Shareholder who chooses to participate in person must send a copy of the identity document and the respective shareholding statement, issued at least five (5) business days prior to the Shareholders' Meeting, within two (2) business days prior to the Shareholders' Meeting.
- II. **By proxy:** The Shareholder to be represented at the Shareholders' Meeting must send to the Company's head office the respective supporting documentation of its representation, including the power of attorney and/or the articles of incorporation related to the appointment, in original or notarized copies, as the case may be, and the identification document of the representative, within two (2) business days prior to the Shareholders' Meeting; and
- III. **By distance voting ballot:** The Shareholder that, pursuant to CVM Instruction No. 481/2009, chooses to participate by distance voting ballot, shall send the instructions for filing the form to its respective custodian agents or the depository institution of the Company's shares, or shall send the form directly to the Company and, in any case, the ballot must be received up to seven (7) days prior to the Shareholders' Meeting, as informed in the Voting Instructions.
 - i. A shareholder who chooses to exercise his right to vote through a third-party service provider shall transmit his voting instructions to his respective custody agent, observing the rules determined by them, which, in turn, shall forward such vote statements to the Depositary Central of B3. In order to do so, shareholders should contact their custodian agents to verify the procedures established by them for the issuance of voting instructions via ballot, as well as the required documents and information.
 - ii. The shareholder who chooses to exercise his right to vote through the Company's depository institution shall attend any branch of Banco Bradesco bank in Brazil in possession of the identification document or legal representation.

The list of available agencies can be verified through the website www.bradesco.com.br.

Bradesco's Stock and Custody Department is available to shareholders for further clarification and service on the following channels:

Department of Shares and Custody

E-mail: dac.escrituracao@bradesco.com.br

Telephone: 0800 701 1616

- iii. The shareholder who chooses to send the ballot paper directly to the Company may also send a digitized copy of the properly completed, initialed and signed ballot paper together with the authenticated identification and/or representation documents to the electronic address ri@timbrasil.com.br, in which case, it will also be necessary to send the original ballot paper and certified copy of the other required documents, up to seven (07) days prior to the General Meeting to the following address: Avenida João Cabral de Melo Neto, nº 850, North Tower, 12th floor, Barra da Tijuca, Rio de Janeiro – RJ (Zip Code: 22775-057).

Once the documents are received, the Company will notify its receipt to the shareholder and acceptance or not, pursuant to CVM Instruction No. 481/2009, as amended.

If the distance voting instrument paper is eventually sent directly to the Company but is not fully completed or is not accompanied by the supporting documents described, it will be disregarded, and the shareholder will be notified through the electronic address indicated on the ballot card.

The required documents mentioned above must be filed in the Company no later than 2 days before the date of the Shareholders' Meeting. Any ballot papers received by the Company after this date will be disregarded.

In case there is any divergence between a distance voting ballot received directly by the Company and voting instructions contained in the consolidated voting map sent by the depositary under the same CPF or CNPJ registration number, the voting instruction contained in the voting map shall prevail and the ballot received directly by the Company shall be disregarded, in accordance with the exception rule provided for in CVM Instruction No. 481/2009.

The documents mentioned herein must be addressed as follows: TIM S.A., Investor Relations Officer, Ms. Camille Loyo Faria, Avenida João Cabral de Melo Neto, nº 850, South Tower, 13th floor, Barra da Tijuca, Rio de Janeiro (RJ).

6. Links of Interest

INVESTOR RELATIONS WEBSITE:

www.tim.com.br/ri

CALL NOTICE:

www.cvm.gov.br

www.sec.gov

www.tim.com.br/ri

MANAGEMENT PROPOSAL:

www.cvm.gov.br

www.sec.gov

www.tim.com.br/ri